

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information

Recruitment Source Company, Address, Phone #, Contact Person	Total Number of Interviewees	Full-time Positions for Which Source Was Utilized
Employee Referral	2	Meteorologist Creative Services Production

Station web page www.Southgatv.com	0	All Positions
Referral (South Georgia Tech)	1	IT Engineer
Facebook job posting	1	IT Engineer
TV Jobs	1	News Director
Linked In www.linkedin.com	0	All Positions
TOTAL NUMBER OF INTERVIEWEES	5	

Section 3: Supplemental Outreach Activities

1. Training regarding equal employment opportunities and discrimination prevention

The station provides on-going training to all station personnel, including those at management level, designed to ensure equal employment opportunities and to prevent discrimination and harassment.

2. Staff Training

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training programs are designed to enable station personnel to acquire skills that could qualify them for higher level positions. In this reporting year the station has trained and promoted internally the following positions:

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WSST to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, email address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices.

Requests should be directed to
WSST-TV
General Manager
112 7th Street South
Cordele, GA 31015.

We appreciate your organization's help in publicizing our job openings. WSST-TV is an Equal Opportunity Employer.