



**Total Number of Persons Interviewed During Applicable Period:**

<b>Section 2: Recruitment Source Information</b>		
<b>Recruitment Source</b> Company, Address, Phone #, Contact Person	<b>Total Number of Interviewees</b>	<b>Full-time Positions for Which Source Was Utilized</b>
Station web page <a href="http://www.Southgatv.com">www.Southgatv.com</a>	<b>0</b>	<b>All Positions</b>
<a href="http://Indeed.com">Indeed.com</a>	<b>3</b>	(2) Account Executives <b>(1) MMJ</b>
Linked In <a href="http://www.linkedin.com">www.linkedin.com</a>	<b>0</b>	<b>All Positions</b>
<b>TOTAL NUMBER OF INTERVIEWEES</b>	<b>3</b>	

Included in this total number of persons interviewed during applicable period we had 1 internal promotion (which resulted from a full recruitment effort).

\* Asterisk notes recruitment sources which requested job notification announcements. (none)

### Section 3: Supplemental Outreach Activities

#### 1. Training regarding equal employment opportunities and discrimination prevention

The station provides on-going training to all station personnel, including those at management level, designed to ensure equal employment opportunities and to prevent discrimination and harassment.

#### 2. Staff Training

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training programs are designed to enable station personnel to acquire skills that could qualify them for higher level positions. In this reporting year the station has trained and promoted internally the following positions:

July 2020: Jacob Smarr from Master Control to Master Control Operations Director

**On Air Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WSWG to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, email address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices.

Requests should be directed to  
General Manager  
WSWG-TV  
2421 N. Slappey Blvd  
Albany, GA 31707.

We appreciate your organization's help in publicizing our job openings. WSWG-TV is an Equal Opportunity Employer.