

2019 Annual EEO Public File Report **WSST-TV 63867**

Coverage Period: December 1, 2018 to November 30, 2019

Station's Comprising Station Employment Unit: WSST Cordele, Georgia

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
MMJ/Sports Journalist	04/19/2019	Indeed.com
MMJ/Journalist	12/03/2018	Indeed.com
IT/Engineer	03/04/2019	Other
Administrative Assistant	08/05/2019	Employee Referral
Master Control	04/01/2019	Walk In Application

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information		
Recruitment Source Company, Address, Phone #, Contact Person	Total Number of Interviewees	Full-time Positions for Which Source Was Utilized
Patricia Lane CEO – Marquee Broadcasting, INC P.O. Box 4009 Salisbury, MD 21803 410-742-4747 patricia_lane @marqueebroadcasting.com	1	IT/Engineer
Brandon Walls IT/Engineer – Marquee Broadcasting Georgia P.O. Box 917 Cordele, GA 31015 address phone brandon.walls@southgatv.com	1	Administrative Assistant
Station web page www.Southgatv.com	0	All Positions
Indeed Job Search Indeed.com	0 2	MMJ
Linked In www.linkedin.com	0	
TOTAL NUMBER OF INTERVIEWEES	5	

Section 3: Supplemental Outreach Activities

1. Training regarding equal employment opportunities and discrimination prevention

The station provides on-going training to all station personnel, including those at management level which is designed to ensure equal employment opportunities and to prevent discrimination and harassment.

2. Staff Training

The station has a policy of promoting from within and therefore offers many internal cross training opportunities. The training programs are designed to enable station personnel to acquire skills that could qualify them for higher level positions.

April 2019: Promoted part time master control operator to full time master control operator

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WSST to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, email address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices.

Requests should be directed to
WSST-TV
General Manager
112 7th Street South
Cordele, GA 31015.

We appreciate your organization's help in publicizing our job openings. WSST-TV is an Equal Opportunity Employer.